1 2 3 4 5 6 7 8 9	BOIES SCHILLER FLEXNER LLP David Boies (admitted pro hac vice) 333 Main Street Armonk, NY 10504 Tel: (914) 749-8200 dboies@bsfllp.com Mark C. Mao, CA Bar No. 236165 Beko Reblitz-Richardson, CA Bar No. 238027 Erika Nyborg-Burch, CA Bar No. 342125 44 Montgomery St., 41st Floor San Francisco, CA 94104 Tel.: (415) 293-6800 mmao@bsfllp.com brichardson@bsfllp.com enyborg-burch@bsfllp.com	SUSMAN GODFREY L.L.P. William C. Carmody (admitted pro hac vice) Shawn J. Rabin (admitted pro hac vice) Steven M. Shepard (admitted pro hac vice) Alexander Frawley (admitted pro hac vice) 1301 Avenue of the Americas, 32nd Floor New York, NY 10019 Tel.: (212) 336-8330 bcarmody@susmangodfrey.com srabin@susmangodfrey.com sshepard@susmangodfrey.com afrawley@susmangodfrey.com Amanda K. Bonn, CA Bar No. 270891 1900 Avenue of the Stars, Suite 1400 Los Angeles, CA 90067 Tel.: (310) 789-3100		
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17	alanderson@bsfllp.com	San Francisco, CA 94102		
18		Tel: (415) 358-6913 mram@forthepeople.com		
19	UNITED STATES DISTRICT COURT			
20	NORTHERN DISTRIC	CT OF CALIFORNIA		
21	CHASOM BROWN, WILLIAM BYATT,	CASE NO.: 4:20-cv-03664-YGR		
22	JEREMY DAVIS, CHRISTOPHER CASTILLO, and MONIQUE TRUJILLO	DECLARATION OF MARK MAO IN		
23	individually and on behalf of all other similarly situated,	SUPPORT OF PLAINTIFFS' MOTION FOR CLASS CERTIFICATION		
24	Plaintiffs,	Judge: Hon. Yvonne Gonzalez Rogers		
25	v.	Date: September 20, 2022 Time: 2:00 p.m.		
26	GOOGLE LLC, Defendant.	Location: Courtroom 1 – 4th Floor		
27				
28				
	Mark Mao's De	cel. ISO Class Certification 4:20-cv-03664-YGR		

DECLARATION OF MARK C. MAO

- I, Mark C. Mao, declare as follows.
- 1. I am a partner with the law firm of Boies Schiller Flexner LLP, counsel for Plaintiffs in this matter. I am an attorney at law duly licensed to practice before all courts of the State of California. I have personal knowledge of the matters set forth herein and am competent to testify.
 - 2. I submit this Declaration in support of Plaintiffs' Motion for Class Certification.
- 3. Attached hereto as **Exhibit 1** is a true and correct copy of a document Google produced in discovery labeled GOOG-BRWN-00406065.
- 4. Attached hereto as **Exhibit 2** is a true and correct copy of a document Google produced in discovery labeled GOOG-BRWN-00806426.
- 5. Attached hereto as **Exhibit 3** is a true and correct copy of a document Google produced in discovery labeled GOOG-BRWN-00441285.
- 6. Attached hereto as **Exhibit 4** is a true and correct copy of a document Google produced in discovery labeled GOOG-BRWN-00475063.
- 7. Attached hereto as **Exhibit 5** is a true and correct copy of excerpts from a document Google produced in discovery labeled GOOG-CABR-00084985.
- 8. Attached hereto as **Exhibit 6** is a true and correct copy of a document Google produced in discovery labeled GOOG-CABR-05287675.
- 9. Attached hereto as **Exhibit 7** is a true and correct copy of a document Google produced in discovery labeled GOOG-CABR-04971904.
- 10. Attached hereto as **Exhibit 8** is a true and correct copy of excerpts from a document Google produced in discovery labeled GOOG-CABR-00165706.
- 11. Attached hereto as **Exhibit 9** is a true and correct copy of excerpts from a document Google produced in discovery labeled GOOG-CABR-00093167.
- 12. Attached hereto as **Exhibit 10** is a true and correct copy of a document Google produced in discovery labeled GOOG-BRWN-00388293.

1	taken on Mar	taken on March 18, 2022.	
2	38.	Attached hereto as Exhibit 36 is a true and correct copy of a document Google	
3	produced in o	liscovery labeled GOOG-BRWN-00529122.	
4	39.	Attached hereto as Exhibit 37 is a true and correct copy of a document Google	
5	produced in o	liscovery labeled GOOG-BRWN-00176477.	
6	40.	Attached hereto as Exhibit 38 is a true and correct copy of a document Google	
7	produced in discovery labeled GOOG-CABR-00411915.		
8	41.	Attached hereto as Exhibit 39 is a true and correct copy of excerpts from a	
9	document Google produced in discovery labeled GOOG-BRWN-00067645.		
10	42.	Attached hereto as Exhibit 40 is a true and correct copy of a document Google	
11	produced in o	discovery labeled GOOG-BRWN-00224755.	
12	43.	Attached hereto as Exhibit 41 is a true and correct copy of a document Google	
13	produced in discovery labeled GOOG-CABR-00552177.		
14	44.	Attached hereto as Exhibit 42 is a true and correct copy of a document Google	
15	produced in discovery labeled GOOG-CABR-05477364.		
16	45.	Attached hereto as Exhibit 43 is a true and correct copy of a document Google	
17	produced in discovery labeled GOOG-BRWN-00457255.		
18	46.	Attached hereto as Exhibit 44 is a true and correct copy of a document Google	
19	produced in discovery labeled GOOG-CABR-05371009.		
20	47.	Attached hereto as Exhibit 45 is a true and correct copy of portions of the	
21	deposition transcript of Google employee Ramin Halavati. This deposition was taken on January		
22	18, 2022.		
23	48.	Attached hereto as Exhibit 46 is a true and correct copy of a document Google	
24	produced in discovery labeled GOOG-BRWN-00047390.		
25	49.	Attached hereto as Exhibit 47 is a true and correct copy of a document Google	
26	produced in discovery labeled GOOG-BRWN-00184875.		
27	50.	Attached hereto as Exhibit 48 is a true and correct copy of a document Google	
28		5 Mark Mao's Decl. ISO Class Certification 4:20-cv-03664-YGR	

1	produced in discovery labeled GOOG-BRWN-00157001.		
2	51.	Attached hereto as Exhibit 49 is a true and correct copy of a document Google	
3	produced in	discovery labeled GOOG-CABR-04668451.	
4	52.	Attached hereto as Exhibit 50 is a true and correct copy of a document Google	
5	produced in	discovery labeled GOOG-CABR-00413286.	
6	53.	Attached hereto as Exhibit 51 is a true and correct copy of a document Google	
7	produced in discovery labeled GOOG-BRWN-00182492.		
8	54.	Attached hereto as Exhibit 52 is a true and correct copy of a document Google	
9	produced in discovery labeled GOOG-CABR-00094550.		
10	55.	Attached hereto as Exhibit 53 is a true and correct copy of portions of the	
11	deposition tr	anscript of former Google employee Rory McClelland. This deposition was taken	
12	on February 18, 2022.		
13	56.	Attached hereto as Exhibit 54 is a true and correct copy of a document Google	
14	produced in discovery labeled GOOG-BRWN-00409986.		
15	57.	Attached hereto as Exhibit 55 is a true and correct copy of excerpts from a	
16	document Google produced in discovery labeled GOOG-BRWN-00477510.		
17	58.	Attached hereto as Exhibit 56 is a true and correct copy of a document Google	
18	produced in discovery labeled GOOG-CABR-05126022.		
19	59.	Attached hereto as Exhibit 57 is a true and correct copy of excerpts of a document	
20	Google produced in discovery labeled GOOG-CABR-05269357.		
21	60.	Attached hereto as Exhibit 58 is a true and correct copy of a document Google	
22	produced in	discovery labeled GOOG-BRWN-00418249.	
23	61.	Attached hereto as Exhibit 59 is a true and correct copy of a document Google	
24	produced in discovery labeled GOOG-BRWN-00167337.		
25	62.	Attached hereto as Exhibit 60 is a true and correct copy of a document Google	
26	produced in discovery labeled GOOG-CABR-05603788.		
27	63.	Attached hereto as Exhibit 61 is a true and correct copy of a document Google	

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produced in discovery labeled GOOG-BRWN-00047399.

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Attached hereto as Exhibit 74 is a true and correct copy of a document Google

1	deposition transcript of Plaintiff Chasom Brown. This deposition was taken on January 13, 2022.		
2	90. Attached hereto as Exhibit 88 is a true and correct copy of portions of the		
3	deposition transcript of Plaintiff William Byatt. This deposition was taken on December 20, 2021		
4	91. Attached hereto as Exhibit 89 is a true and correct copy of portions of the		
5	deposition transcript of Plaintiff Christopher Castillo. This deposition was taken on February 8,		
6	2022.		
7	92. Attached hereto as Exhibit 90 is a true and correct copy of portions of the		
8	deposition transcript of Plaintiff Jeremy Davis. This deposition was taken on January 7, 2022.		
9	93. Attached hereto as Exhibit 91 is a true and correct copy of portions of the		
10	deposition transcript of Plaintiff Monique Trujillo. This deposition was taken on February 11,		
l 1	2022.		
12			
13	I declare under penalty of perjury under the laws of the United States of America that the		
14	foregoing is true and correct. Executed this 20th day of June, 2022, at San Francisco, California.		
15	/s/ Mark Mao		
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